



HEALTH AND SAFETY POLICY

AAS-ATE JV strives to be an industry leader in health and safety practices and for Health and Safety practices for waste management, industrial tank cleaning of PSV (Platform Supply Vessel), oil rigs, platforms and onshore crude oil, wet and dry bulk storage tank cleaning, and drill cuttings treatment services to oil, gas, and other industries. Services include: Operation of waste management facilities, segregation, transportation and disposal of waste; rental of waste units and containers; cleaning of tanks, vacuum and tanker truck cleaning by using automated tank wash system; drill cuttings treatment by means of Thermo-mechanical cuttings cleaner equipment. We are committed to and believe that good HSE performance is an integral part of an efficient and successful business. Therefore, we work hard to continually improve both our HSE system and performance. It is our policy to ensure, so far as is reasonably practicable, the safety of all employees and all other persons who may be directly affected by the activities of the Company.

Our goals are:

- **No accidents**
- **No harm to people**
- **No harm to the environment**

AAS-ATE JV will, so far as is reasonably practicable:

1. Aim to achieve fulfilment of legal and other requirements through good occupational health and safety practise;
2. To work in accordance with the requirements of ISO 45001:2018, to fulfill of applicable HSE legislation and to respect and take into account the interests of our stakeholders;
3. Establish and maintain a safe and healthy working environment to prevent against illness, sickness and injuries. Provide and maintain safe plant and equipment;
4. Ensure that significant risks arising from work activities under our control are eliminated or adequately controlled;
5. Develop and implement appropriate occupational health and safety procedures, and safe working practices;
6. To provide information, instruction and supervision to enable all employees to avoid hazards and contribute to their own health and safety at work;
7. To stop any activity which appears unsafe, or which is reported by personnel where they are uncertain whether the activity is safe or not;
8. To ensure our employees and contractors are familiar with our HSE systems, the policy is understood and implemented throughout the organization and are competent and trained to carry out their work safely;
9. Involve employees in health and safety decisions through consultation and participation;
10. Regularly review compliance with the policy and the management systems that support it;
11. Ensure that employees receive appropriate training, and are competent to carry out their designated responsibilities;
12. Our organization will consider external and internal issues that could influence the purpose and the strategic direction of the organization such as changes in HSE related regulations, new expectations of interested parties, staff morale and others as appropriate;
13. We provide risk-based management to ensure that all the risks related to health, safety, security and environment, which may directly or indirectly affect activities of our organization will be assessed, available hazards identified and effective control measures applied.

This Policy will be communicated to all employees and contractors and shall be reviewed for continuing suitability at least once per year as part of the Management Review Process.

AAS-ATE Director
Kamala Iskenderova

Date: 05.03.2026