



ENVIRONMENTAL POLICY

AA SERVICES is an environmentally conscious Company and as such we acknowledge the potential environmental impact that our operations may have on the environment.

Top management endorses this policy and ensures it is compatible with the context and strategic direction of the Company. Top management in co-ordination with the Environmental Management Representative are accountable for the effectiveness of the environmental management system (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

Top management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

We will strive as far as is reasonably practical to:

1. Work in accordance with the requirements of ISO 14001:2015, statutory and regulatory requirements and industry best practice codes;
2. Comply with all compliance obligations, where these relate to our environmental aspects.
3. Assess our organizational activities and identify areas where we can minimize impacts.
4. Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
5. Co-ordinates business transport so as to reduce consumption.
6. Uses energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
7. Purchase sustainable products wherever feasible [e.g. recycled, low environmental impact products].
8. Train employees in good environmental practice and encourage employee involvement in environmental action.
9. Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
10. Adopt an environmentally sound transport strategy.
11. Aim to include environmental and ethical considerations in investment decisions where appropriate.
12. Assist in developing solutions to environmental problems.
13. Continually improve our management system and assess the environmental impacts of all our operations.

This policy will be communicated to all employees and organizations working for or on our behalf. Employees and other organizations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment. This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued. Previous versions of this policy will be archived and are available upon request. This policy statement is available to interested parties, upon reasonable request.

Arnoud Govaert
Managing Director

A handwritten signature in blue ink, appearing to read 'A. Govaert', is written over a horizontal line.

Date: 10 January 2019